

## Creating Powerful Questions for Circle

“I know” (without much thought)

*Consciousness*

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*Line*

“I know but have not thought about it”

Have to pause - go inside for the answer

Knowable but only you know it - have to go inside and look around

Opening inner space of self to dig for the answer

Powerful questions are below the consciousness line. It is 15 times more powerful to be asked a powerful question where you listen to 14 others answer that powerful question.

Other key guides for creating effective prompts

- Identify the individual challenge - make it relevant to everyone.
- Ask for lived experience.
- Focus on feeling and impact.
- Don't make anyone wrong.
- Invite introspection.
- Question does not reveal what the keeper thinks.
- Everyone can relate to the question.
- Invite “I” responses.